



ACADEMY POLICIES AND CODE OF CONDUCT

The New Hampshire Campus Safety Academy promotes the ideals of the campus safety profession and expects the same of all Academy students.

The atmosphere of the Academy shall be conducive to promote education, training and the pursuit of campus safety professional standards, individual growth and respect for the dignity and rights of every participant. Any action or behavior, which is deemed disruptive by the Academy Director, may result in appropriate disciplinary action up to and including dismissal from the Academy.

The following policies are presented to assist participants in understanding the expectations of the Academy. No list can describe any and all circumstances therefore this list should not be considered exhaustive.

1. The following behaviors are considered conduct unbecoming an officer and may result in immediate dismissal from the program:
 - a. Any physical assault including threats
 - b. Harassment based on gender, sexual orientation, ethnicity, race, physical or intellectual ability
 - c. Defamation or slander which may bring discredit to another student or member of the Academy or instructional staff
 - d. Possession of weapon(s)
 - e. Engaging in gossip
 - f. Disruptive behavior
2. Consumption and/or possession of any alcoholic beverage or controlled substance on campus may be grounds for immediate dismissal.
3. The following behaviors are considered violations of academic integrity and may result in immediate dismissal from the program:
 - a. Plagiarism
 - b. Cheating
 - c. Changing grades
 - d. Intentional misrepresentation of information
4. Students are expected to:
 - a. Be prompt to and attend all classes and required activities
 - b. Display the highest standards of integrity
 - c. Be dressed neatly
 - d. Practice personal hygiene

- e. Refrain from using obscene or offensive language
 - f. Address instructors, staff and each other in a respectful manner
 - g. Display courtesy and cooperation.
 - h. Abide by all federal and state laws, host institution and department policies and regulations and Academy policies at all times
 - i. Report violations of policy to the Academy staff as soon as possible (students may be held accountable for failure to report violations).
5. The Academy staff reserve the right to immediately dismiss any student in violation of stated policies if it is determined that the student's continued presence may be disruptive to the remainder of the class. The Academy staff reserves the right to provide the following corrective disciplinary actions to students reported to be in violation of policy:
- Verbal warning
 - Written warning
 - Mediation
- In all cases, an Academy staff member will notify the student's director/chief.
6. Students have the right to one appeal to any disciplinary action. Such appeal will be made in writing to the Academy staff.
7. No list of policies can be inclusive of every situation or behavior, therefore the policies and code of conduct set out above will be considered guidelines when addressing incidents or behaviors not listed.